



# Annual Report

2020-21

Nari O Sishu Kalyan Kendra

Vill: Khaskhamar; PO: Rameswarnagar; Dist: Howrah 711310

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**About the Organization:**

Nari-O-Sishu Kalyan Kendra was established under the West Bengal Societies Registration Act in the year 1979. This organization started its journey with a group of young enthusiastic women from Howrah, who mobilized economically unstable and marginalized women of the district to protect their interest towards sustainable livelihood during the devastating flood in year of 1978. The organization took one big step in 1985 NOSKK when it obtained the Foreign Contribution Registration from the Ministry of Home Affairs, Government of West Bengal. This long journey towards fulfilling the mission of NOSKK has been possible only with cooperation and contribution of many National and International Resource Sharing Agencies, the State and National Level Government as well as Non-Government institutions along with innumerable individual resource persons.

**Our Vision:**

The vision of Nari-O-Sishu Kalyan Kendra is a self-reliant society based on human values like cooperation, participation, justice, respect and love. It envisions a society where people will participate through a decentralized political process, where the economy will be based on localized production and consumption. The environment will be free from pollution and exploitation; the people will sustain with their own indigenous socio-cultural identity. Moreover the society will be free from the forces of patriarchy and will be more peaceful and harmonious.

**Our Mission:**

The Nari-O-Sishu Kalyan Kendra aims to unfold and empower the oppressed and marginalized people to make them self-reliant and confident. The main focus is laid on the socially, economically, politically and culturally vulnerable groups like women and children. Therefore, we work together to achieve the envisioned sustainable society.

**Our Goals:**

- ✓ To develop human potentiality and critical awareness of the vulnerable groups of people and motivate them towards their empowerment.
- ✓ To enhance the knowledge and skills of the referenced groups so they are able to strive for a sustainable development through process of participation.
- ✓ To create awareness for gender equality regarding health, education, environment and economic action as well as making them capable of carrying their development journey.
- ✓ Formation of Self-help Groups with the help of micro credits to create a secure base for the incoming generation among the vulnerable sections.

## **Milestones of NOSKK**

### **1979 -1989**

- § Adult Education Center.
- § Tailoring school with women.
- § 20 Balwadi (0 to 6 years Children) School.
- § Awareness through Mahila Mandal
- § Noskk received the identity of a registered society under the Societies Registration Act.

### **1990-2000**

- § Micro savings and Micro Credit
- § Non -Formal Education Center.
- § Small Family norms.
- § Women Empowerment through Self Help Group.

### **2001-2010**

§ Study on changing Status of Muslim women in Panchayati Raj by Ministry of Panchayati Raj,

Govt. of India.

- § Adopt A Mother Save her Child.
- § National Environment Awareness Campaign.
- § Legal Aid Service Provider NGO of Domestic Violence
- § Reproductive Child and Sexual Health for mothers, children and adolescents (Young Peoples Sexual & Reproductive Health Promotion (SRIJAN Network)
- § Flexi Fund (Health)
- § Baba Saheb Ahmedkar Hasto Slipo Yojana
- § Adolescent-friendly Service (distribution of Sanitary Napkin among adolescents) by Janne Nordstedt and Sandra Dehlin, Sweden.
- § Rajib Gandhi Shilpi Swastha Yojana
- § Janashree Bima Yojana
- § Sexual, Reproductive Health & Rights (SRHR)
- § Scholarship & Book Grand for poor & Merits Students.
- § HIV/ AIDS Programme.
- § Reproductive Child Health (RCH - II)
- § Vocational Training Center
- § Creche Centre

### **2010-2020**

§ Social Mobilization Support for Pulse Polio & Routine Immunization and Behaviour Change

Communication for community empowerment in Seven High Priority Blocks and municipalities

of Howrah districts by UNICEF.

- § Study Visit to Rural Litigation and Entitlement Kendra, Dehradun.

- § Poorest Area Civil Society (PACS) by DFID-UK.
- § Sanitary Napkin Production (SNP) organized by Freedom SHG Group.
- § Begum Rokeya Sakhayat Loan Distribution Programme.
- § Rehnuma, a Facilitation & Entitlement Centre for vulnerable groups by European Union.
- § Baba Saheb Ambedkar Hasthya Shilpo Bikash Yojna (Artisan Card Distribution and Awareness Programme) by Ministry of Textile- Govt. of India.
- § Vocational Training on Zari Craft (Swawlamban) Women and child development department, Govt. of West Bengal.
- § Sanitary Napkin Production (SNP) organized by Freedom SHG Group.
- § Vocational Training Centre on Machine Embroidery with CAD.
- § Setting up of women-based Enterprise in Zari Cluster in Howrah.
- § Improving Quality of Living through Innovative Approaches in Health, Education & Livelihood opportunities by Haldia Energy Limited (HEL).
- § Kasia Bagan Health Project: Improving Access to Health Care Services and Livelihood opportunities [IAHCS& ILO]
- § Ek Kadam- initiative of Quest Properties India Limited, a subsidiary company of CESC Ltd.
- § Bhabiswat – Sponsorship Programme by German Friends.
- § Changing Gender Norms by Promoting Non-Traditional Skills and Livelihoods for Girls and Young Women by Ford Foundation via Carmdaksh.
- § SURIVIVING THE STREETS IN INDIA: THE INVISIBLES by Save the Children.
- § THALI – “Tuberculosis Health Action Learning Initiative”
- § Bhabiswat Sponsorship Programme.
- § ORA – Operation Red Alert: Safe Village Programme
- § Talim ki Taquat
- § Nai Rosni – The Scheme for Leadership Development of Minority Women.

### **Network and Accreditation:**

During the organization’s journey NOSKK has strengthen its network with partners and expand its working areas and other opportunities.

Follows are the network & accreditation of NOSKK:

- Member of Alliances at Global, Regional, National, State and District level.
- National Committee Member of Bharatiya Muslim Mahila Andolon (BMMA) - is an autonomous, secular, rights-based mass organization led by Muslim women which fights for the citizenship rights of the Muslims in India.
- Member of National Alliance for women (NAWO) –NAWO is an alliance of Organisations and institutions working to make gender equality a reality.
- Board Member of Association of voluntary agency for rural development (AVARD).
- Girls Not Bride Alliance to End Child Marriage - Girls Not Brides is a global partnership of more than 700 civil society organisations from over 85 countries committed to ending child marriage and enabling girls to fulfill their potential.

**NOSKK as a Member of Different Committees at District Level:**

1. Juvenile Justice Board Howrah
2. District child protection Unit
3. Cable network monitoring committee
4. District Legal services authority.
5. Member, PC & PNDDT Committee through CMOH Howrah,
6. Right to Food committee
7. District vigilance committee

**At State level:**

1. State Level Committee on prime Minister 15point programme & Multi Sectoral programme
2. Minority Development Alliance

**At National level:**

1. National Committee Member of Bharatiya Muslim Mahila Andolon(BMMA) & State Convenor of BMMA, 2.Member of National Alliance for women.(NAWO).
2. Board Member of Association of voluntary agency for rural development (AVARD).

**Member of Sexual Harassment committee:**

• Member of the internal committee formed pursuant to Section 4 of the Sexual Harassment of Women at workplace at West Bengal Minority Development and finance Corporation, West Bengal Minority Affairs & Madrasha Education. Social Welfare Department, Howrah, Howrah District Health and family welfare Samity, Aliya University, Uluberia College, Prabhu Jagat Bandhu College, Narasingha Dutta College, Bengal School of Technology & Management, Child in Need Institute.

**Awards and Recognitions:**

**Name of the Award Awarding Organization Brief about the Award**

- Sukriti Award Uluberia College For Social Work
- Woman Entrepreneur 2018 Techno India Preparing Entrepreneur
- Appreciation Award 2018 XLRI Alumni Kolkata For efforts towards maintaining human dignity and building a sustainable society.
- Natun Goti Puroskar 2017 For Social Work
- Imam Persons of the Year 2017 Bengal Imam Association For Social Work
- Public Health Award 2016 Indian Express. Most Effective Health Care NGO
- Rajya Mahila Samman 2014 Govt. of India For outstanding selfless work for the empowerment of women at grass root level
- Moulana Abul Kalam Azad 2011 Madrasa Education For Social Work Department of West Bengal



## Thematic Area: Skill Development

### Impact of Covid- 19

In only a few weeks covid 19 has profoundly change lives of thousands and impacted the severity of marginalized and low income group throughout the Globe. Being an non- profit organization based from Howrah NOSKK works tirelessly not only to help the community to cope up with the situation but also to minimize all risk factors that can increase vulnerability of people.

The first step NOSKK took during the pandemic is to support vulnerable families with survival kits like Dry ration and Hygiene kits. Members from the organization continues their fight against all odds during months long State declared Lockdown to ensure safety, security and essential needs of thousands. This organization also works to ensure maternal & child reproductive health as well as extended support towards victims of trafficking and other gender based violence.



### Skill Delopment

NOSKK works as partners with existing government projects mainly focused towards livelihood of youth population and to improve scopes of employment and entrepreneurial opportunities under the **West Bengal Skill Development Mission (WBDSM)** chaired by Honorable Chief Minister of West Bengal. And also ties knot with other schemes like “Utkarsh Bangla” a flagship scheme under the aegis of PBSSD (Paschim Banga Sector of Skill Development) for placement linked short term skill training across the state of West Bengal. With this partnership NOSKK has successfully provided diverse skill building training to the young members of the society. Follows are the glimpses of skill building trainings:



1.**Domestic Data Entry** : (400 Hrs) Participants are learning Fundamentals of computers , DOS , WINDOWS 10, MICROSOFT OFFICE etc.

2.**Toto Driving** : Participants are learning method of Toto driving on road as well.

3.**Security Guard** : Participants got training from SIS .

Apart from general skill building trainings NOSKK ties knot to boost gender equality with “Beti Bachao Beti Parao” a Government scheme launched by Honorable Prime Minister and also promote non traditional skill training like Toto Driving , Cab Driving , Mobile repairing , Security Guard exclusively for women.



### Objective of Skill Building Program

NOSKK believe that the key to personal freedom lies in education and also to change the aspect of society towards gender roles and occupation . And that is the reason this organization provide support for non- traditional trainings to promote self- confidence, empowerment and power of financial decision making.

Traning on traditional skill :

- 1.Beautician course
- 2.Tailoring class
- 3.Desktop Publishing
- 4.Machine Embroidery



### Health:

With the help of two individual from Sweden, Mr.Janne Nordstedt and Mrs. Sandra Dahlen NOSKK has started project for adolescent youth and mothers reproductive health. The main focus of this project was to practice menstruation hygiene by promoting Sanitary Pads. In 5 blocks nearly 1500 girls and 500 mothers are being registered for this project and this project brings holistic change in the mind set of women. Mainly girls between 10 to 18 and young mothers between 19 to30 are the targeted group for this project. And NOSKK covered a huge area in Howrah including 5 blocks namely Sankarail, Panchla, Domjur, Uluberia-1, Uluberia-2 Muncitipality). To make this project successful NOSKK organized dicussion meetings on Personal Hygine, difficulties and effect of early marriages, early pregnancy. Organization also create forum for discussion on nutrition,sexually transmitted infections, HIV/AIDS, Gender equality and also movement against trafficking. These efforts build up a positive environment in community which also ensure the basic rights of women. In these meetings nearly 30 to 35 girls came to take part and also napkins were distributed to them in every twice a day(wednesday and Saturday).These group meetings becoming very enthusiastic which impacted engagement of young groups.



### Impact of the Health Project:

Illitracy, poverty,and lack of awareenss are the major reason behind menstruation still being a taboo in the Indian Society.A woman's menstrual health is crucial to her wll being of her family and community.But too often especially in developing world mindsets,customs and institutionals biases prevent women from getting menstrual health care. NOSKK works first to break the taboo by creating platforms for discussion and thus makes community aware of this basic need and motivates them and distribute the sanitary napkins to keep menstruation hygiene to most priority for women. .

### Livelihood:

NOSKK emphasized on non traditional trainings to break the stereotype mentality of the society. Under the livelihood Project 36 women have been trained for **Toto or E-Rickshaw driving**. And to establish this as best practice in community level organization took step to send recommendation letter to Ms.Mamta Banerjee to incorporate the issue in their manifesto regarding Non Traditional Livelihood Skill Training for girls and women. This small step can bring a big change in todays society. Apart from this training, NOSKK conduct some other nontraditional training programmes like **Security Guard Training, Petrol Pump attentent training**. It established relation with SIS(Security and Intelligent Service), and NIS(National Investigation and Security) in response to NOSKK's aim E-Unite hold a training session of 5 days for some adolocent girls and women in community , build a good rappot with local petrol pump



owner or the representatives , local MP, MLA for placement issue.The adlocent girls and women are very much enthusistic about the trainings. NOSKK brings remarkable change among women of the community through these trainings.

### Impact of Livelihood Project

Though NOSKK have faced numerous challenges at the level of mobilization, training and in the field of placement.After getting the **E-Rickshaw** training , there are some women who have showed their interest in purchasing their own Toto, but don't get thany loan from bank.NOSKK took leadership to provide loan under the SVSKP scheme which is Swami Vivekananda Swarnibhar Karmasansthan Prokolpa,which will give 30% rebate on the loan.

NOSKK also organized a soft skill training session for one day orientation programme where participatents discussed about gender equality,self confidence and leadership.

All these session lead them towards enriching their experiences and ownership in their own lives. Through all these efforts NOSKK brings change in lives by providing placement support to different institution and multi- national companies. Women from community got exposures at Indian Oil Petrol pump, RDS Management Service Pvt.Ltd. and G.Tech Computer Education Uluberia,Howrah.

At this stage NOSKK recieved a good note from community that they took iniciative for programme and aranged the essentials. They send their daughters to the DIC for training purpose.The community understand that the girls also need to earn for a prosperous life.The struggling mentality of the community members taught NOSKK that how to survive in tough time with a positive thought.

Journey of NOSKK was not initially easy, they found obstacle in their way. Organization mitigates challenges by initiating dialogue with family, community, stakeholders like Municipality, BDO and with the placement institutions for placing women in different position as per their skill.

During the critical period of Covid & Aamphan NOSKK don't stop their interventions in field.They reached more than 400 people by doing home visits, organizing small meetings by maintaining all Covid protocols and guidelines. NOSKK conducted several awareness generation programmes, training sessions and also keep regular touch with the community members.

### Education:

To support the intellgent but impoverished student from marginalized community NOSKK founded Educational Sponership Programme namely "Bhabiswat Sponership Programme" with the help of some German Volunteers in 2018. NOSKK connected one adolcent to one sponser who will support the family to pay the expenses of school fees , tution fees, books and others. They connected with the targetted groups from class VIII to Graduation. To create more awareness organization conducted various workshop for future planning, for educating on Child Right Protection Act to prevent cases like child marriage , sexual abuse,child labour , child trafficking etc.





### **Impact of Education Project**

The students under this programme either lost their father or don't get any help from family. Through this Education Program NOSKK brings positive changes in lives of many. It sets up a special class for the first learner children who are going to Govt. school for formal class.

NOSKK has some other activities like providing non formal school education, learning support, and Coaching support to the children who are struggling behind various reason like poverty, dysfunctional family etc. NOSKK initiated 5 days workshop programme for Science students named 'Maker Space Workshop' in July 2019. The entire programme schedule and planning were done by NOSKK in close consultation with different dignitaries of American Centre- Monica Shie- Director, Nicola- Programme Specialist, Mr. Debasish Ghosh and Aishwarya Mondal and Mr. Amit Chowdhury -Srijan Creation. This workshop has been held on 18th February to 24th February 2020. Total 56 students took part in the workshop and NOSKK distributed books to under privileged students in order to support their education. The workshop helps the students for future study and they also gave exposures to learn other aspects of life.



### **Women Empowerment:**

Empowerment means ensuring that individuals have the capacity and opportunity to equip themselves with the skill and knowledge necessary to make informed life choices. Women's empowerment is a critical aspects of achieving gender equality. It includes increasing women's sense of self-worth, to promote decision making power, to access opportunities and resources, to have power and control over own's life inside and out side the home and ability to bring change.

There are some key steps in the empowerment process-

1. Individual awareness raising to became aware of the existing gender balances.
2. Collective awareness raising.
3. Development of actions to strengthen the group and practice competences and skills.

The collective empowerment process impacts at the individual level as the process to empower a group of young ethnic minority women influences their self awareness and identity. On average, participation in SHGs led to a higher ability of women to exert control resources i.e. economic empowerment. The thought of collectiveness among women through SHG formation and microfinance, NOSKK helps to empower women by putting resource in their hand which allowing them to earn independently and contribute financially to their household and communities. The empowerment of women also fight for poverty , economic growth, and strengthen the civil society .This gives them knowledge to understand the tool and techniques for interacting with the Govt. system, bank facilities and others like health, education, women rights. This helps them to take leadership , being confident and independent. NOSKK implemented the training of Nai Roshni -thre scheme for leadership development of minority women supported by the Ministry of Minority Affairs. The targeted groups are belonging to the all minority groups like Muslims, Christians, Sikh, and others. As per guideline regular meetings and trainings have been conducted for those who have undergone leadership development training .

### Protection:

In Howrah Station, nearly 8000 children live who needs attention as they dont have any proper care, safety or anything based on child rights. Even organizing daily meal is a huge challenge for them. These children did not access any government services directly and indirectly because of lack of identity proof. Often they fall prey under the trap of human trafficking rackets, and it become very tough for the police to find and rescue them. To track these children and to rescue them NOSKK conduct a baseline map of various hotspot. NOSKK took steps to get proper identity card like Aadhar Card, PAN Card, Bank Passbook etc for these vulnerable children. NOSKK organized regular health camps, Polio Vaccination drive, Immunization Camps for these children. For them a new DIC had been formed. They have been admitted to school to continue study by NOSKK. Child groups are formed at various hotspot for prompt actions against any odds.



### Day Celebration:

On the occasion of International Women's Day, 8th March NOSKK celebrated by organizing a workshop on non traditional livelihood for women and adolecent girls and Convocation and certification ceremony have been conducted to congratulate Graduates of Computer Networking course at NOSKK ceremony hall in Howrah.

## Important Visitors and Donors

Name	Organization/ Location
Student Teacher and faculty members of Calcutta Institute of Education (B.Ed Section)	Calcutta Institute of Education (B.Ed Section), Uluberia, Howrah
Sahana Bhowmick – Director	Ditto, India
Sohini Chakraborty	Kolkata Sanved
Moumita Chatterjee – Consultant	WBSCPCR
Priya Darshini Ray	WBSCPCR
June Maliah- Member	WBSCPCR
Nabina Banerjee	Save the children
Lovisa	Germany
Mahua Bhattacharya & Sudipta Mukherjee	BDO, Panchla
Bulbul Bakchi	DYO, Howrah
Dr. Esha Ghosh	DYO, Howrah
Prof Kasturi Sinha Ghosh	Netaji Subhas Open University
Debabrata Adhikary	Bangladesh Agrogoti Sangstha
Jannatun Naim Monira	Bangladesh Agrogoti Sangstha
Md. Israfil	Right Track
Prof Dr. Pronobesh Chakroborty	
Anastasia Neumann	German Volunteer
Celina Bittger	German Volunteer
Shramana Majumdar	Consultant, Girls Count
Bimla Chandnasekaram	Director -EKTA
Rizwan Parwez	Girls Count
Yasmin Khatoon	Advocate – Howrah Court
Md. Ashraf Ali	Right Track
Chandrakant Deokar	Offer
Ibtinal Sloul	Sweden
Janatan Grinde	Sweden
Grimur Magnusson	Sweden
Sima Kanjilal	DCPS, Howrah
Bithika Bhattacharya	SBI-RBO-1 Howrah

Nitesh Kumar  
Amit Kumar  
Bikash Saha- Consultant

Prof. Reenit Singh  
Sudhir Kumar Saha

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