



# Annual Report 2018-2019

Nari-O-Sishu Kalyan Kendra



## Content

Content .....	1
Our Organization .....	2
Highlights of the Year 2018-19 in thematic Areas .....	6
NOSKK’s Milestone of the year .....	7
Milestones of NOSKK .....	8
Major Projects and Interventions of NOSKK.....	9
Women Empowerment through Self-Help-Groups (SHGs) .....	9
Rehnuma: Empowering Vulnerable Communities and Facilitating Social Inclusion through Rule of Law in Gumla, Jharkhand.....	10
Legal Aid Center Howrah.....	11
Improving Quality of Living through Innovative Approaches in Health, Education & Livelihood opportunities by Haldia Energy Limited (HEL).....	11
Ek Kadam.....	13
Changing Gender Norms by Promoting Non-Traditional Skills and Livelihoods for Girls and Young Women.....	13
Karwaan Center.....	15
Adolescent friendly service .....	17
Paschim Banga Society for Skill Development.....	17
Vocational Training CAD.....	18
Social Mobilization for routine Immunization and selected Interventions for child survival by UNICEF .....	19
THALI – “Tuberculosis Health Action Learning Initiative” .....	20
Bhabiswat Sponsorship Programme.....	21
ORA – Operation Red Alert: Safe Village Programme.....	22
Talim ki Taquat .....	23
Book Grant: .....	23
Education Creche Centers .....	23
Nai Rosni – The Scheme for Leadership Development of Minority Women .....	23
Women Empowerment & SRHR Training.....	24
Various Campaigns by NOSKK.....	26
German Volunteers in NOSKK.....	27
Observation of Important Days and Events.....	29

Case Studies .....	34
Awards and Recognitions.....	35
Important Visitors and Donors .....	36
Major Meetings, Conferences and Workshops attended.....	38
Our Supporters.....	40
NOSKK as a Member of Different Committees.....	40
Way Forward – Plans and Ideas for the Future .....	41

## Our Organization

Nari-O-Sishu Kalyan Kendra is a welfare and development organization established in 1979. It is registered as a non-profit society formed and governed by women of disadvantaged communities. We aspire for dignified lives of the poor, marginalized and disadvantaged women, for the destitute and children through sustainable and right based approach. During the last three decades Nari-O-Sishu Kalyan Kendra has been able to spread out the welfare and development activities in many villages, panchayats, blocks and districts of West Bengal in India.

### Our Vision:

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The vision of Nari-O-Sishu Kalyan Kendra is a self-reliant society based on human values like cooperation, participation, justice, respect and love. In this society people will participate in a decentralized political process, where the economy will be based on localized production and consumption. The environment will be free from pollution and exploitation; the people will sustain with their own indigenous socio-cultural identity.

The Nari-O-Sishu Kalyan Kendra aims to unfold and empower the oppressed and marginalized people to make them self-reliant and confident. The main focus is laid on the socially, economically, politically and culturally vulnerable groups like women and children. Therefore, we work together to achieve an envisioned sustainable society.

### Our goals:

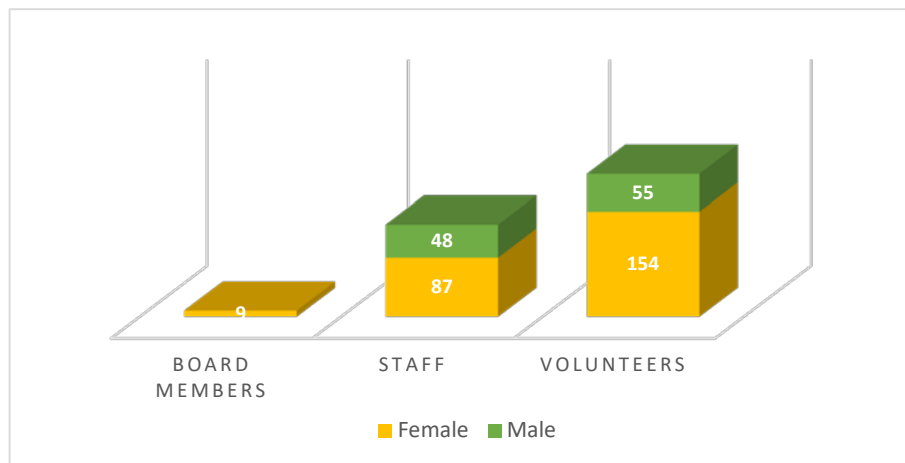
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- ✓ To develop human potentiality and critical awareness of the vulnerable groups of people and motivate them towards their empowerment
- ✓ To enhance the knowledge and skills of the referenced groups so they are able to strive for a sustainable development through process of participation
- ✓ To create awareness for gender equality regarding health, education, environment and economic action as well as making them capable of carrying their development journey
- ✓ Formation of Self-Help Groups with the help of micro credits to create a secure base for the incoming generation among the vulnerable section

### Governing Body

Sl. No.	Name of Member	Father's / Husbands Name	Adresse	Qualifications	Designation
1	<b>Ms. Salema Jahan</b>	Mr. Arjahan Haldar	Khaskhamar; Rameswarnagar; Howrah	M.A. B. Ed, Member of Juvenile Justice Board	<b>President</b>
2	<b>Ms. Durga Pramanick</b>	Shambhu Charan Pramanick	Monoharpur, (Master Para), Howrah	M.A B.Ed	<b>Vice-President</b>
3	<b>Ms. Rahima Khatun</b>	Mr. Mohiuddin Mollah	Chakshreekrishn Herapur, Howrah	M.A. B.Ed, Member of Child welfare committee	<b>Secretary</b>
4	<b>Ms. Toshmina Ahmed</b>	Sk. S. Ahmed	Khaskhamar Rameswarnagar Howrah	B.A.(H) Social Activist	<b>Executive Secretary</b>
5	<b>Dr. Rokeya Begum</b>	Dr. Rahim Mondal	Burikhali, Bauria, Howrah	M.A, Phd. Professor	<b>Member</b>
6	<b>Ira Chakroborty</b>	Mr. Sekhar Chakroborty	Sibpur, Howrah	B.A. Social Activist	<b>Member</b>
7	<b>Ms. Firoja Begum</b>	Mr. Ekhlusuddin	Chakoli, Rameswarnagar Howrah	S.F. Social Activist	<b>Member</b>
8	<b>Ms. Reba Bhattacharya</b>	Dilipon Bhattacharya	Uttar Baksara, Govt Colony, Baksara, Howrah	Bsc. B.A Retired Bank Manger	<b>Member</b>
9	<b>Ms. Saira Begum</b>	Late Riajuddin	Chakshreekrishna Herapur, Howrah	H.S. Social Activist	<b>Treasurer</b>

### Organization Strength



## Highlights of the Year 2018-19 in thematic Areas

### Child Protection and Education



In the area of Child Protection, we implemented the Safe Village Programme of Operation Red Alert as an awareness campaign against Human Trafficking, Child Marriage and Child Exploitation. We provided Stipends and Book Grant to needy students and run the Bhabiswat Sponsorship Programme, which supports students in their education.



Talim ki Taqaut is a daily running class for students from uneducated background. Our German Volunteers offer classes in English, Basic Computer, Music and Gymnastic for children. The West Bengal Karwaan Center runs Karate and Dance Training.

### Livelihood and Vocational Training



For Livelihood Development we trained trainees in Beautician, Tailoring and Basic Computer and create Awareness with different types of meetings in the Karwaan Center. We are changing Gender Norms by Promoting Non-Traditional Skills and Livelihoods for Girls and Young Women with Courses for Mobile Repairing and Electrician, supported by Girls Count. The new started PBSSD Class provides Advanced Level Skill Development Training for the trades Domestic Data Entry Operator, Self-Employed Tailor and Assistant Beauty Therapist. The West Bengal State Council of Technical & Vocational Education & Skill Development (WBSCTVE&SD) supports the running trade of Machine Embroidery with CAD.



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### Health



In the area of health our Adolescent Friendly Service is creating awareness among young girls and women about topics like Hand Washing, Menstrual Hygiene, HIV and provides easy and cheap access to Sanitary Napkins of our own Freedom Sanitary Napkin Producer Unit. THALI Programme is working on the issue of Tuberculosis in high risk areas with counselling patients and their surroundings. UNICEF is supporting the Social Mobilization for routine Immunization and selected Interventions for child survival with implementing Health Camps, Awareness Campaigns and immunization.

### Women Empowerment



In the area of Women Empowerment our Mobilizer are working in the Self-Help-Groups in Howrah for self-depended women. We implemented DMT, Women Empowerment and SRHR Training in cooperation with Kolkata Sanved for Self-Confidence and knowledge how to deal with different life areas. The *Nai Roshni* - Leadership Training trained women to become confident members of the community and spread their knowledge and skills as a leader and role-model for other women.



## NOSKK's Milestone of the year

### ☞ Woman Qazi conducts marriage ☜

#### *A victory in gender equality*

Although in Islam there is nothing that stops a woman from solemnizing a *nikah*, the practice has been mostly limited to the male domain for centuries.

Hakima Khatun and Jamila Laskar are working in NOSKK and wanted to do more for gender awareness and equality. That is why they decided to take a Quranic and Constitutional Training of *BMMA (Bharatiya Muslim Mahila Andolan, autonomous women's right Organization)*, where they learned how to solemnize the *nikha*. In 2015, 30 women enrolled for the course conducted by *Darul Uloom Niswan*, a center for Islamic learning and theology for women in Mumbai.

15 participants passed out in April 2017 and can call themselves Qazi now.

We hope to see more and more women to conduct Muslim marriage and divorce to ensure all rights given to women in the Quran and law.

*"Absolute male dominance among qazis is one of the major reasons for males allowing arbitrary talaqs. A woman qazi would ensure that wives benefit from the equal rights accorded to them by the Quran."* says Hakima Begum



**On 5<sup>th</sup> January 2019, Maya and Shamaun a couple got their Nikah solemnized by the both female Qazi's in Kolkata.**

Hakima and Jamila say that they cannot explain in words what it has meant for them to be approached and to be able to successfully solemnize the *nikah* for the couple.

It was a very special day for us and the Muslim community, because Maya and Shamaun's *nikah* marks a new beginning for women's rights. It is a victory in women reclaiming spaces taken up by men.

2008

until

2019

## Milestones of NOSKK

- ◆ Women Empowerment through Self Help Groups
- ◆ Skill Training through Zari Embroidery Classes
- ◆ Sexual & Reproductive Health Rights
- ◆ Adolescent-friendly Service (distribution of Sanitary Napkin among adolescents)
- ◆ Running Crèche Centre in Howrah and Purba Medinipur
- ◆ Study on changing Status of Muslim women in Panchayati Raj
- ◆ Legal Aid Support for women
- ◆ Adopt A Mother Save her Child
- ◆ National Environment Awareness Campaign
- ◆ Baba Saheb Ambedkar Hasthya Shilpo Bikash Yojna (Artisan Card Distribution and Awareness Programme)
- ◆ Vocational Training on Zari Craft (Swawlamban)
- ◆ HIV/ AIDS Programme
- ◆ Rajib Gandhi Shilpi Swasthya Bima Yojna (Health Insurance Programme)
- ◆ Book Grant & Scholarship Distribution among the poor & meritorious Student
- ◆ Construction of Vocational Training Centre
- ◆ Polio Eradication Programme (PEP), supported by UNICEF – Kolkata
- ◆ Poorest Area Civil Society (PACS)
- ◆ Sanitary Napkin Production (SNP) organized by Freedom SHG Group
- ◆ Polio Eradication Programme
- ◆ Moulana Abul Kalam Azad Award 2011
- ◆ Social Mobilization Support for Pulse Polio & Routine Immunization and Behavior Change Communication for community empowerment in Seven High Priority Blocks and municipalities of Howrah districts
- ◆ Rehnuma, a Facilitation & Entitlement Centre for vulnerable groups
- ◆ NOSKK Vocational Training Centre
- ◆ Community Computer Centre
- ◆ "Light the way for a Better Future"
- ◆ Karwaan Center for the People Depend on Informal Economy (PIE)



## Major Projects and Interventions of NOSKK

### Women Empowerment through Self-Help-Groups (SHGs)

Women are the most vulnerable members in unprivileged community especially among minorities. Due to lack of education, low social status, unemployment they often face humiliation, domination from family members and society as well.

NOSKK thought about collectivisation women through SHG formation & microfinance initiatives in order to strengthen & empower them. The basic theory is that, microfinance empowers women by putting capital in their hands and allowing them to earn independently and contribute financially to their households and communities.

This economic empowerment is expected to generate increased self-esteem, respect, and other forms of empowerment for women beneficiaries. Involvement in successful income-generating activities should translate into greater control and empowerment.

- ◆ Till March 2018 our Microfinance Programme is running in **3 Blocks** of **Howrah** District, **Uluberia-2**, **Panchla** and **Sankrail** in total **45** villages.
- ◆ **22** of our NOSKK staff are monitoring **268 SHGs** with total **4653 Members**.
- ◆ From our Microfinance Programme **3722 borrowers** are benefiting with a total loan of **66003950₹** (35069413₹ outstanding)

## Rehnuma: Empowering Vulnerable Communities and Facilitating Social Inclusion through Rule of Law in Gumla, Jharkhand

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Rehnuma – a multi-stakeholder program anchored by National Foundation for India (NFI), Delhi and technically supported by IDEAL -Centre for Social Justice (CSJ), Ahmedabad, was run in partnership with 7 organizations in 7 states. Rehnuma follows a model of establishing Rehnuma Law Centre (RLC) entitlement centers focused on implementation of the minority schemes and policies including the Prime Minister’s New 15-point programme for Minorities.

Since 2013 it seeks to address exclusion and discrimination against vulnerable groups in India, particularly religious minorities, involving a combination of outreach to increase awareness, facilitating access, and advocacy to remove systemic bottlenecks.

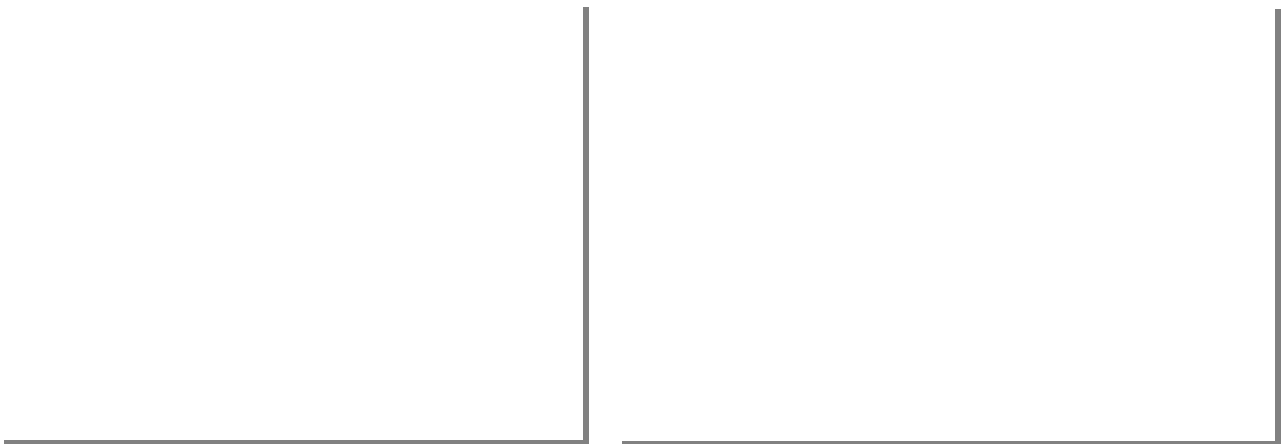
The main target group of the proposed action comprises economically backward members of religious minorities in the project areas.

Since **November 2018** Nari-O-Sishu Kalyan Kendra is working individually in Gumla District, Jharkhand State with a **Rehnuma Center**.

The main activities there are village visits, Awareness Programmes (Awareness Programme (Legal Awareness & Focus group Discussion), Capacity Building training for internal staffs, Case registration, Counseling support, Advocacy with stakeholders, Study about situation in ICDS in our working area, Network building with other institutions, Volunteer Training & Paralegal Training Programme, State Level Consultation and Case studies.

### Achievements:

- People are breaking silence towards Laws and knowing better about their rights
- **98** Village Visits were made in Gumla block
- **991** people are reach through Village Visit
- **23** legal Awareness programs have been done
- We reach **700** people during those Legal awareness programs & **1275** people reached in general awareness camp in the Rehnuma Law Center (RLC)
- We registered **232** cases (Birth certificates, Ration Card, Widow pension, Indira Abash Yojana, Old age pension, Labor Card (MGNREGA), Disable Card)



## Legal Aid Center Howrah

In our NOSKKs Main Office we are running a Rehnuma Law Centre (RLC) and providing legal aid and counselling through two lawyers in our organization.

- ◆ From April 2018 till March 2019 we registered in total **166** cases in Howrah RLC (regarding Protection of Women from Domestic Violence, Restitution of Conjugal Rights under Civil Law, Family matter, Land Rights, Rape Case, Criminal Case, Civil Procedure Code, Bigamy, Missing Case, Maintenance in DV, Dowry Prohibition Act, Adultery, Claims Entitlement, POCSO Act Issues)
- ◆ **77** cases are disposed, **3** cases under District Legal Service Authority (DLSA), **6** cases under First Information Record (FIR), **10** court cases, **3** cases got Legal Advice
- ◆ **67** cases are still ongoing

## Improving Quality of Living through Innovative Approaches in Health, Education & Livelihood opportunities by Haldia Energy Limited (HEL)



This project was initiated during July 2017 to address issues of Education, Health and Livelihood issues among the populations living in Joynagar Gram Panchayat, Sutahata, Haldia, Purba Medinipur. This is a Corporate Social Responsibility (CSR) project being initiated by Haldia Energy Limited (HEL), a subsidiary company of CESC Ltd. In accelerating the initiative HEL had partnered with Nari O Sishu Kalyan Kendra (NOSKK) and Joynagar Gram Panchayat.

It was a collective effort with specific focus in areas of providing health care services, education support through community-based learning centers, life skill support among adolescent girls and community level awareness generation for basic health care practices.

Apart from that SHGs have been empowered to initiate their own entrepreneur under the livelihood programme component.



### Our programmes:

Capacity building of teachers, Interactive Sessions with the Parents, Home visits to houses of the children, Drawing Classes, Formation of Digital Classroom, Health Referral Clinic, Orientation Programme for the Cluster Group, Health Education Sessions, Anemia Status Mapping among Adolescent Girls, 5 Open Drop in Centre, Awareness Programme for Adolescent Girls, Health check up for pregnant women's, Community Health Awareness Programmes, Waste to Compost Management, Skill Development Programme for Youth, Strengthening existing Self Help Groups (SHGs), Business Development Programme training, Micro business marketing at Digha Beach Festival & Haldia Mela, Nirmal Vidyalaya Abhiyan

## Achievements:

### Education

- 79% children have been enrolled and retained in local formal schools out of targeted 100 children.
- 5 Education Facilitators training have been organized along with development of teaching learning materials for the children
- 67% of the school enrolled children have improved in academics throughout the year in their respective schools.
- One classroom in a school has been converted into digital classroom



### Health Care

- 1072 villagers have received health care support for skin and general health problems during the project period
- Mega Health Camp programme has helped over 150 villagers for doctor consultation and medication
- 29% adolescent girls have improved upon anemia status compared baseline status of 65%, i.e. total 86% girls have been found to have non-anemic at the end of the project.
- 206 adolescent girls have regularly attended the Open Drop in Centre and acquired knowledge on menstruation, reproductive health issues and hygiene practices
- Out of the identified 90 pregnant women, 94% have accessed institutional deliveries



### Skill Training & Youth Development

- 10 youth have been trained on computer application
- 5 youth have been trained on driving
- 20 youth girls have been trained on beautician course

### SHG & Women Development Programme

- 30 SHGs have been trained on strengthening micro business enterprises
- 10 SHGs have started production and marketing through micro business enterprise model and subsequently strengthening their groups
- 250 households have been covered under the Waste to Compost Management initiative through household level awareness, community meetings and awareness camps

## Ek Kadam

Ek Kadam was initiated during April 2018 and continued till March 2019. This project was initiated as corporate social responsibility (CSR) initiative of Quest Properties India Limited, a subsidiary company of CESC Ltd.

The project mainly focused on health services, which included clinical services with medical support, awareness generation among all community members, especially among adolescent boys and girls; skill development and empowerment of girls and women in the community.

### Objective of the project:

The project focused on two major objectives that include:

- To promote community health and well-being by providing basic health care services and generating awareness through Charitable Clinics, Health Awareness activities, Community events, Area Littering Management, Development of IEC materials
- To create livelihood opportunities for youth through skill training in areas of Beautician, Tailoring and Driving



### Key achievements of the project

- ◆ 54 General health clinics were organised
- ◆ 684 patients benefited from the clinics
- ◆ 166 patients referred to government hospitals and 50 accessed the service
- ◆ 691 patients received medicines from the clinics
- ◆ 7 Gynaecology clinics organised
- ◆ 21 female patients benefited from the clinics
- ◆ Opening of vocational training centre
- ◆ Completion of training of 23 candidates for tailoring and 3 for driving



## Changing Gender Norms by Promoting Non-Traditional Skills and Livelihoods for Girls and Young Women

Nari O Sishu Kalyan Kendra is implementing the programme named 'Changing Gender Norms by Promoting Non-Traditional Skills and Livelihoods for Girls and Young Women' with support from the *Girls Count* Carmdaksh and *Ford Foundation*, in Howrah district.

### Objectives of the programme:

The objective of the intervention is to influence larger narrative and norms around gender roles and occupations,



and change the public discourse around it. The key objective is to promote non-traditional skills training for girls and young women in the district and employ them in areas of work that are considered to be non-traditional for creating space of the vulnerable as self-sustained and self-dependent.

#### Aims of the programme:

- Deliberate on different aspects of non-traditional skills and livelihoods for women and girls.
- Understand government policies and programmes around skill development and livelihoods.
- Explore avenues and opportunities to partner with state and non-state actors on the issue.

We started two training centers. One is in Khaskhamar, Bauria in the premises of NOKSKK and another one is in Joydev Das Bhaban, Shanpur, Dasnagar, Howrah.

Trainings offered since April 2018:

#### Mobile Repairing (3 batches)



- 6 Months Training programme, 3 hours per day
- 51 girls in women, Age 16 to 38 (before enrolled under Non-Traditional Training the trainees were doing traditional job like Zari Work, Tailoring, Beautician)

#### Electrician and Home appliance (1 batch)

- 6 Months Training programme, 3 hours per day
- 18 girls and women, Age 16 to 57 (before enrolled under Non-Traditional Training the trainees were students or house wives)

**10 Trainees** are selected for the Job 5 Trainee are joined after that 2 trainees are continuing the Job at *Hitech Cell phone Pvt. Limited*.



## Karwaan Center

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The Karwaan Center provides Vocational and Life-Skill Development Trainings for marginalized women and adolescents to create a vision in their life and change it to the better for a self-sustainable future.

The programme has started in March 2015 with the financial help of the *European Commission* through *the ActionAid Association*. It is running in three states: West Bengal, Cuttack and Bhopal.

Marginalized people depending on informal economy (PIEs) are increasing their awareness and better access to their socio-economic rights and entitlements relating to decent work.

### Vocational trainings held for the PIEs (by Partners)

#### Certified Beautician Course:

In the year 2018-19 **2 batches** of our *Certified Beautician Course* were conducted by *West Bengal Karwaan Centre*, where **78 students** got expert training. They learnt how to do Threading (Eye-brow), Facial, Bridal Makeup, Party Makeup, Waxing, Hair Cutting, Straining, Styling, Manicure and Pedicure in 6 months course session. Counseling and other life skill training have been enhancing their employability & entrepreneur skills.

**28 students** are working from home now, some of them working in parlors and **2** of them running their own parlor. Some of them have been attending Advance Courses under West Bengal PBSSD

#### Certified Tailoring Course:

**178 Students** got training in **2 batches** under the *Certified Tailoring Course*, where they learnt about Designing, Drafting & Pattern Making in both Paper & Fabric, enhancing Employability & Entrepreneur skills and Machinery Stitching. Besides that, they participated in life skills trainings and self-awareness training. **30 students** are working in their homes and earning for their betterment.

#### Certified Basic Computer Course:



**98 students** get training in **2 batches** under the *Certified Basic Computer Training*, where they learnt about Fundamental, MS Paint, WordPad, Notepad, Accessories, MS Explorer, DOS, MS Office Suit 2016 (MS Word, MS Excel, MS PowerPoint, MS Access) Bangla Word, Typing Master, Internet and enhancing Soft Skills. They got essential soft skill training like Spoken English and Grooming from our German Volunteers. **12** students are employed till now. After our 6-months Basic Course Certification more of them enrolled in Advanced course of PBBSD.

#### 4) Karate (Self Defence)

35 students are learning Karate and Self-Defense weekly. They are learning Freestyle Exercise, Punches, Kicks, Blocks, Shadow Fight and Kata. A lot of children already gave their belt exam and participated in competitions.

#### 5) Dance Class

12 girls are learning Dancing weekly. They are learning traditional dance, freestyle and physical exercises.

#### Sahar and Udan Group Meeting:



We enrolled **60** adolescent girls as a Sahar group and **20** boys as Udan Group. *West Bengal Karwaan Centre* Councilor conducted the Sahar Group meetings weekly and Udan Group Meeting on monthly basis.

Total **148** meetings with the *Sahar Groups* (Adolescent Girls) took place on **Gender Equity and Adolescent Health and Social Issues** like Child Marriage, Trafficking and

Child Abuse. Also **12** meetings with the *Udan Group* (Adolescent Boys) took place on Gender Equity, Child Marriage, Education, Trafficking in Howrah Centre.

#### Community Mobilization

We reached **4631** people through mobilization

- **151** Awareness Meetings with the Community (3509 Participants)
- **8** Awareness Meetings with students (199 Participants)
- **15** Awareness Meetings with girls (288 Participants)
- **2** Capacity Building Meetings with Trainees (55 participants)
- **1** Women Conference (580 participants)



## Adolescent friendly service



Under the adolescent Friendly Service, supported by Ms Sandra Dahlen and Janne North from Sweden, we are running a Drop-In Centre. 1050 adolescent girls attend the Drop-In Centre for many kinds of discussion and get facilities of Sanitary Napkins. Maria Khatun felicitated the Class two days in every week and discussed about **Child Marriage, Child Abuse, Adolescence, Hand Washing, Menstrual Hygiene, HIV** and stories like **Poulomider Kotha and AV Shows**. Every month **1358** adolescent girls are attending the Drop in Centre and they got facilities of Sanitary Napkins in low cost. (1000 in year 2018-19).

In March 2019 we inaugurated a Sanitary Napkin Vending Machine, donated by Madame Sajda Ahmed, Member of Parliament – Lok Sabha.

With that vending machine, girls and women can purchase Sanitary Napkins, which are produced by our *Freedom Sanitary Napkin Producer Unit* for a low price in emergency case in and around the office.



## Paschim Banga Society for Skill Development

In the year 2016 the Government of West Bengal has committed “Utkarsh Bangla”, a flagship scheme under the aegis of the PBSSD (Paschim Banga Society for Skill Development) for short-term skill trainings across the state of West Bengal.

The objective of the PBSSD is to provide job-orientated skill development training to prepare youth for their future job life.

The vision is to build an aware society in which the people are skilled in various sectors to reduce the existing gap between the demand and supply of skills. And to skill individuals to empower to improved their livelihood through increased earnings, and/or improved working conditions, and/or opportunities to move from informal to formal work sectors.

Since 2017 NOSKK is empaneled under PBSSD and in the financial year 2017-18, 360 participants are assigned under “Utkarsh Bangla”.

**In January 2019 we successfully started three streams**

**Beautician Class** (250 hours course) **20** participants in **1** running batch are learning Facial Treatment, Threading, Waxing, Manicure, Pedicure, Bridal Make- Up, Haircut and Hairstyle.

**Tailoring Class** (340 hours) **60** participants in **2** running batches are learning cutting, Measurement taking, Stitching, Different type of dress making with different cloth types.

**Domestic Data Entry** (400 hours) **60** participants in **2** running batches are learning Fundamentals of Computer, DOS, Windows 10, Microsoft Office 2016, Spoken English and Grooming.



### Vocational Training CAD

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The Vocational Training of CAD as an Advance Level Skill Development Training Programme, is supported by West Bengal State Council of Technical & Vocational Education & Skill Development (WBSCTVE&SD) in association with Integrated Skill Development Scheme (ISDS), Govt. of India.

The Vocational Training Center with the Embroidery Machine was inaugurated on 24.01.2013 by Sri Ujjal Biswas, former Minister-in-Charge, Technical Education & Training, Govt. of West Bengal.

Since that year we are offering twice a year the trade **Machine Embroidery with CAD (MCED)** (360 hours / 6 month)

- ◆ Since 2013 **208** students got trained. **72** of them got a job and **29** are self-employed till now
- ◆ In the financial year 2018-19 **40** students completed their certified course.

- ◆ Since January 2019 the 12<sup>th</sup> session started with 17 boys and 3 girls.



## Social Mobilization for routine Immunization and selected Interventions for child survival by UNICEF

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### Mobilization Activities and Achievements:

- ◆ **Induction training of project staff on key areas of programme interventions**  
Trainees have been trained on specific issue especially field related issues including reporting (77 Participants)
- ◆ **BRIDGE (Boosting Routine Immunization Demand Generation) Training for Social Mobilisers & Supervisor**  
77 GP Coordinators participated in this training. They got knowledge about newly introduced vaccines and information from the AVs to be able to face the Common Problems of field challenges, as well as some solutions for the training
- ◆ NOSKK has been identified area status like area map, **107** number of Sub centre, **28285** 0-1-year child, **31226** Pregnant woman, **2684** SHG and MAS leaders, **166** low RI coverage pockets, **187** low pregnant woman coverage pockets school, **7** brick kilns, **62** slums area and **21** Hat Bazar, **504** PRI and Religious leader

- ◆ **Meeting with PRI/ULB Members at Block level/ULB Level:**  
Prior to the round **total 14** block meetings were held, successfully conducted by NOSKK where **239** Block/ULB level PRI members were participating
- ◆ **Meeting with Religious / Occupational Leaders and Influencers at Block/ULB level**  
Thus, many rigid families are been brought under our coverage. **15 Influencer Meetings** held comprising of **251 members**
- ◆ **230 Influencer Meetings** were hold, comprising of **2776 members**, where **102 ANMS** and **FTS** were present at this meeting
- ◆ **Block/ULB level orientation of representatives from SHG/MAS for community mobilization on RI, Instt Del and Others**  
NOSKK has been taken the initiative to engage **SHG (Self Help Group)** and **MAS (Mahila Arogya Samiti)** leaders who lead group members. We trained SHG/MAS group leaders & members about the Social Behavior Change and informed about the benefits of Institutional Delivery, Toilet Use, Hand Washing, Exclusive Brest feeding, Vaccination, and others details. Every participant got a small handbook so that they can share this knowledge with other members
- ◆ Total **3993 IPC** were done for Left Out-Dropout, where **2010** children were vaccinated and **3813 IPC** were done for Institutional Delivery, where **3851 Institutional delivery** held
- ◆ **471 caregiver meetings** were held, attended by **5869 pregnant mothers and caregivers** and **172 ANM/FTS** present at the meeting
- ◆ **Wall Writing with Massage on Immunization/Institutional Delivery:**  
In **38 Gram Panchayat** total **40** in **Uttar Dinajpur** and **36** in **Murshidabad** district messages were written on the wall. The messages were counter focused on Routine Immunization, Institutional Delivery and others facilities of government



- ◆ **Health Camp with Focus on Brick kilns, hard to Reach, migrant, slums: 18** health camps were hold in high priority areas. In these Camps, Health Check-Ups had been made along with necessary medicine support as supplied through Block & District Medical Offices. Over **2938 children and pregnant mothers** got benefits from these health camps. This number includes **390 immunizations for dropout children**. These health camps were very effective in mobilizing non-compliant parents



### THALI – “Tuberculosis Health Action Learning Initiative”

This project is led by World Health Partners (WHP), in collaboration with consortium members, Child in Need Institute (CINI), and John Snow India (JSI). THALI aims to strengthen Tuberculosis Control efforts in West Bengal by using a technology-based reporting platform and an inclusive service delivery model for appropriate TB diagnosis and treatment.

**Activities:**

- Counseling of TB patients, their Care givers and their family
- House Visit around those area where patients are identified and beyond for spreading TB
- Advocacy with the stakeholders for example counselors, school teachers and government officials
- Meeting with School Student

**Bhabiswat Sponsorship Programme**

In June 2018 our German Volunteers established with the help of NOSKK an *Educational Sponsorship Programme* to support intelligent but destitute students to continue and finish successfully their education.



We connect one adolescent with one sponsor, who will support the family and the student so that they will be able to pay for all the school fees, schoolbooks and the important tuition classes.

So far, we have connected **15 ambitious students** from class 8 to College with sponsors from Germany. For the sponsored student and their parents, we regularly organize workshops about different topics. Last year the sponsored children participated in a *Future-Planning Workshop* and an *Awareness Meeting about Child Right Protection* (Early Marriage, Child Labor, Human Trafficking, sexual and physical Exploitation) to create more awareness and prevent cases.



Many of our sponsoring students lost their father or don't get any support from their parents. But in the last year we already have seen some successful stories.



*In one case we convinced the parents of a girl not to arrange a marriage of their daughter until she has finished her education as a nurse, and thanks to the financial support and the counselling, the parents agreed to wait with the marriage and allow her to finish her college.*

*motivation and hope for his future.*

*In another case we supported one boy, who did not go school because he could not afford school admission fees, tuition classes and books and due to that did not have any motivation for going to school. Now, he is able to go to school, afford all the school expenses and he got new*

## ORA – Operation Red Alert: Safe Village Programme

Nari-O-Sishu Kalyan Kendra is implementing the project of the *Safe Village Programme* from May 2018, supported by “*Operation Red Alert*”, “*Her Choice-Foundation*” and the “*Hope Foundation*”.

**The vision of this programme is to reduce the high human trafficking rate before 2025 in India.**

To realize this goal, we are conducting *Safe Village Programmes (SVPs)* for 99 villages in our area in Howrah district. In this intervention area we are organizing awareness workshops, to train the ability to identify trafficking and high-risk behavior as well as to prevent and solve these situations. Audio-visual methods of campaigning make this programme unique and interesting for the students and parents.

### The school programme:

Two of our staff members are visiting two different schools per month with our awareness program for students from class 8 to 12. By showing youth-friendly campaign videos and a

comic book about child marriage, child abuse, human trafficking and domestic violence we create awareness to these topics. Through explaining and discussion we make sure, that the adolescences get the main message. Also, we inform the students about options like the *Red Alert Helpline* or the possibility to contact the local IP or the police.

### The community programme:

In the village communities we also inform the parents about child marriage, child abuse, human trafficking and domestic violence so they will understand the danger of this and start to protect their children.

We have visited **23** villages and reached **23 schools & 23 Community Level meeting** with a total of **5740 students** and community members until March 2019 and the number of saved children is rising.

## Talim ki Taquat

### *Power of Education*



NOSKK provides special classes for needy children like First Learners from uneducated background and Drop-up Students. The classes are running daily with total **30** students, mostly girls from Class 5 to 7.

### Book Grant:

We have been applying Scholarship for 15 needy students.

## Education Creche Centers

The Ministry of Women & Child Department, Govt. of India is funding **2** Creche Centers in Howrah & East Midnapur, that covers 50 children, providing support to working mothers of the community.

## Nai Rosni – The Scheme for Leadership Development of Minority Women



In February and March 2019, NOSKK implemented the training of *Nai Roshni – The Scheme for Leadership Development of Minority Women*, supported by the Ministry of Minority Affairs in India.

### The Objective

The empowerment of women is not only essential for equity, but also constitutes a critical element in our fight for poverty reduction, economic growth and strengthening of civil society. The objective of the programme is to empower, to strengthen

and to instill confidence among Indian women by gaining knowledge, tools and techniques for interacting with the Government System, Bank System and other institutions and social topics like Health, Education and Rights. So those trained women can become leadership roles and assert and protect their women rights collectively or individual in their surrounded communities.

Though the programme, they can become independent and confident members of the community and spread their knowledge and skills as a leader and role-model for other women.

### *The Target Group*

The Target Group includes women belonging to all minorities including Muslim, Sikh, Christian, Buddhist, Zoroastrian and Jain. To create a group of plurality and diversity and increase solidarity and unity, 25% of non-minority groups are also permitted and welcomed.

### *Training details*

- **Duration** of the training was six days per batch with six hours of training per day
- NOSKK is training **five** batches with **25** trainees each batch, in total **125 women** get trained
- **Training modules:** Leadership of Women, Educational Programmes, Health and Hygiene, Swachh Bharat, Financial Literacy, Life Skills, Legal Rights of Women, Digital Literacy and Advocacy for Social and Behavioral Change

## Women Empowerment & SRHR Training

In Collaboration with *Kolkata Sanved* we organized an Empowerment Workshop for girls. In **three batches, each 4 days**, we trained **80 girls and young women** of our area to enable the young women to create their life exactly the way they want it.

**SRHR Training:** The workshop was in collaboration with *Kolkata Sanved*. *Kolkata Sanved* is a woman led pioneer in the field of *Dance Movement Therapy (DMT)* for trauma, healing and empowerment of



marginalized populations. The workshop was led by the KS Maya Sen, Tilotoma and Shobha Di. The 80 participants participated actively in this workshop, where they went through the seven life areas with the aid of *Dance Movement Therapy*.

**Objective of the Workshop:** The Empowerment Workshop aims to support women to focus on their lives vision and achieve these visions as they grow with it and build the ability of Leadership.

**Implementation of workshop:** During this four-day training sessions the participants went through the seven areas of their life, which are the following: Emotions, Relationships, Sexuality, Body, Money, Work, Spirituality. They were exploring their limited beliefs through their self-estimate visualization, discovered their core beliefs through games, drawing and Dance Movement and empowered their emotions and problem-solving power. The workshop came to an end with the circle of lights, where the participants shared their overall experiences of the workshop and passed on the knowledge thus affirming their vision for life through the passing of the flame in the group. At the end of the Workshop they were certified by NOSKK and *Kolkata Sanved*.

**Out Come of the Workshop:** Exploring their core beliefs, limiting beliefs and personal power was important for the self-discovery and self-exploration. In spite of the slow progress and that in the first two days the participants were trying to understand themselves and the process, it was encouraging for the facilitator to see the eagerness to learn and discover, most importantly to discover one self. The Participants not only completed this training, but also practiced for Cultural Programme and at the end 13 women and adolescents gave a dance performance in Kolkata.

*" It was a great experience! The topics of the workshop were very interesting and I have learned how to do my works perfectly and see the value of my actions. I've become more courageous and can take my decisions with a calmer mind now."*

—Priya Pakirah, 20 years old, participant of the workshop

## Various Campaigns by NOSKK

### WNTA

*Wada Na Toro Abhiyan* is a national campaign to hold the government accountable for its promises to end poverty, social exclusion and discrimination. This year conduct meeting Desh Amar Vote amar Bisoy Amar. 70 Participants of staffs and community were present in this meeting.



### RIGHT TO FOOD

The right to food campaign is an informal network of organizations and individuals committed to the realisation of the right to food in India. We consider that everyone has a fundamental right to be free from hunger and undernutrition. Realizing this right requires not only equitable and sustainable food systems, but also entitlements relating to livelihood security such as the right to work, land reform and social security. We consider that the primary responsibility for guaranteeing these entitlements rests with the state. Lack of financial resources cannot be accepted as an excuse for abdicating this responsibility. In the present context, where people's basic needs are not a political priority, state intervention itself depends on effective popular organization. We are committed to fostering this process through all democratic means.

### BMMA

Bharatiya Muslim Mahila Aandolan (BMMA) is an autonomous, secular, rights-based mass organization led by Muslim women which fights for the citizenship rights of the Muslims in India.

In this year 595 Muslim women & men have got a membership of Bharatiya Muslim Mahila Andolan and we mobilized the students for attending various meetings and Skill Training.

## Ek Sath

The Ek Saath National Campaign engages men and boys as partners for gender justice in changing gender social norms that are discriminatory. Ek Saath in Hindi means 'together' and here it denotes both partnership between men and women as well as that of men with other men for ending violence and discrimination against women and girls. The campaign is based on the principle of togetherness to change social norms.

The *Ek Sath Campaign*, organized by NOSKK in collaboration with *FEM India* (Forum to Engagement) in **2 batches** with **83** adolescent boys (Udan Group Members). Mentor Sk Khalid Hassan and Sultana Khatun felicitated the Campaign.

**Objective of the Training:** Engagement of Man in Gender Equity, Gender Justice, Equal Rights, Sexual Awareness and Equality for Work Place, Violence against Woman & Man, Gender Discrimination.

**Background of participates:** The age group of participates was between 18 - 35 years. The majority of the participants came from the Muslim Community.

**Implementation of Campaigning:** Participants participated in group discussion, debate and making of posters. The campaign had been continued in every Quarter.

**Out Come of Campaign:** Actively engagement of boys is highly appreciated and networking with other organisation on this gender basis topic.

## Sustainable Development Goals (SDGs)

WNTA in collaboration with different Civil Society Academies (CSA) has organized a programme for reaching the sustainable development goals.

## German Volunteers in NOSKK

In the year **2016** NOSKK established a correspondence with the German organization "*Freunde der Erziehungskunst Rudolf Steiners*", in English "*Friends of Waldorf Education Rudolf Steiners*".

This organization gives young students the opportunity to work in social areas for one year in different countries of the world for stepping in cultural exchange, learning from each other and understanding different types of living.

In August and September 2016, we welcomed our first volunteers **Catarina Karch and Emmy Becker** from Germany.



In August 2017, the second batch of volunteers named **Janna Timm and Lidia Kamolz** arrived and where a big support for NOSKK.

Since August 2018 the third batch is working in NOSKK. **Celina Bittger** and **Anna Neumann** are staying here for one year and supporting our work.

This year, the volunteers teach English to **30** children, adolescents and adults of our community. Furthermore, they offer drawing classes, computer classes, gymnastic and music for children. In each class about **15** children participate regularly.

Since January, they also have started to teach English to the **two batches** of the *Data Entry Operator Course* of PBSSD as well as English and Basic Computer to our *Mobile Repairing Students* of Girls Count.

Another part of their work is to help us with office work. They helped to do many reports in English languages, designed banners, leaflets, brochures etc. and are responsible for the social media of NOSKK and the website.



Anna and Celina are attending many meetings, programmes and seminars of the organization.

Furthermore, they are the project-coordinator of the *Bhabiswat Sponsorship Programme*

Apart of their work, the two German Volunteers step in a cultural exchange with our community, so that our community as well as the two achieve a new understanding about different ways of living. The two young German women are independent and strong and we hope that through them the adolescent girls can gain more self-confidence and be more empowered to develop themselves. And in exchange we hope that they learn about the Indian culture and take these experiences home.

## Observation of Important Days and Events

### Rally with children

In March 2018, the students of our *West Bengal Karwaan Centre* conducted a rally with Children and adolescent. The rally started from NOSKK office in the morning with 30 participants. Together we marched in Khaskhamar village. Students took the banner and leaflet of Karwaan Centre, which really caught the attention of the local people. Also, slogans and posters, made by students raised awareness.



### Money Management Training “Jaddu Ginni Ka”

In June 2018 NOSKK organized collaboration with NIIT foundation and *Vodafone Foundation* the Money Management Training “Jaddu Ginni Ka – Financial Literacy for Everyone”. 50 adolescents and women were learning about Money Management, safe process of money investment, safe banking, easy and profitable loan, daily dairy maintain, and how to increase money.

Mr. Suryakanta Banerjee and Mr. Rashid Wali Khan as programme manager of the NIIT Foundation were present at this day. Saleha Begum, the counsellor 1 no ward and Mr. Hasan Hasib, a politician as well as Enakhi Neogi, a teacher in Khaskhamar High Madrasha contributed to the success of the workshop. Furthermore, Rahima Khatun, the Secretary of NOSKK, volunteer from NIIT, NOSKK Community and staff participated actively in the awareness camp.



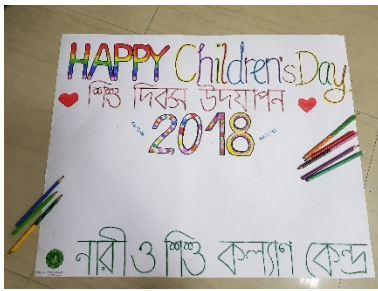
### CPC Training (Child Protection Committee)

NOSKK organized a training on Child Protection on need basis. 52 Woman and Girls were trained on Child Protection Rights and Regulations on 13th July 2018 in West Bengal Karwaan Centre Training Hall. Save the Children felicitated the training with a presentation and a group discussion.

Objective of the Training: To build up awareness in the community about child protection and provide information about law.

Implementation of Training: During this training felicitators gave information about Child in Contrastive with Law CCL, CNPC - Child Need of Care Protection, POSCO Act, Right to Education Act and Child Abuse. The participates gave a test before the training and after the training as a Self-Assessment and learned a lot of the basis requirement for the society.

## Children’s Day



On 14<sup>th</sup> November 2019 NOSKK celebrated the Children’s Day with 50 children, organized and led by our German Volunteers. The celebration started with showing them motivational video clips. We arranged a drawing competition about their future dreams, where every child participated with beautiful and inspiring results. Some children performed a powerful dance with their teacher Priya Pakhira. The vote of thanks and a motivational speech was given by President Salema Jahan.



## Meeting on Gender Equality and Girls Education



70 Women participated in our programme against Inequality on the 25<sup>th</sup> of January 2019, organized by West Bengal Karwaan Centre. This training was felicitated by the trainer from Sanlaap (specialized

on Gender) and NOSKK.

**Objective:** Break the social barriers in gender norms and influenced girls for education.

We talked about the different issues of Gender



Inequality, the Oxfam Report on Inequality and what everybody can do his/herself to create a more equal society.

## Women Conference:

### Mahila Sammellan on Rights of Women & Domestic Violence against Women

NOSKK organised a Mahila Sammellan in the month of January. Total **600** Muslim women participated in this programme from 2 blocks: Panchla, Sankrail and Uluberia Municipality. Honourable guests like **Sandra Dahlen** from Sweden, Ms. Santi Sen DSP-Howrah, Dr Monira Begum, Monaj Sircar Consultant, Mr. Dilip Dey Pradhan of Raghudevhati GP, members and Raghudevhati Gram Panchyat were present.

This State Level Consultant inaugurated with a song sang by the staff of NOSKK. Secretary Rahima Khatun introduced the honourable guests to the participants and explained the objective of this State Level Consultant.

Every guest speaker gave a speech on various topics related to this programme. Especially **Ms. Sandra Dahlen** gave a speech on Rights of Women and her personal experience in India. **Ms. Santi Sen** described about the Domestic Violence against women. Women and adolescents participated actively in this meeting. Besides that, *West Bengal Karwaan Centre* put a stall of dresses and bags made by them and NOSKK organised Mehendi, earthen pot drawing, paper drawing competition for beautician and others students of NOSKK. The programme ended with a dance and slogans of students and prize distribution. The vote of thank was given by Executive Secretary Tasmina Ahmed.



## Annual Sports Day



On the 23rd of February we organized a Sports-Day for our community.

At 11am the programme started with Recitation (Abriti), where about **50** children and adolescents recited different kind of poems on stage.

In the meanwhile, a Mehndi Competition with **40** participants took place. The results were very beautiful and we honored four out-standing winners.

After that, the main games started, where around **500** nursery kids, girls, boys and adolescents played in teams or as individuals in games like Running, Tight-Leg Race, Spoon-Marble Run, Sack Race, Goal Kick, Musical Chair and a Go-as-you-like-Competition.



## International Women's Day

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NOSKK celebrated the International Women's Day on 8th March 2018, where 50 adolescent boys and girls and women attended this meeting. Our Secretary Rahima Khatun delivered the welcome speech and also conducted this meeting. All the participants participated in this discussion. The meeting ended with the dance and vote of thanks of Executive Secretary.

## Employer Sensitization Meeting

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One-day training of *Employer Sensitization Meeting* was organized by NOSKK in February



2019. The training was conducted by the Secretary of NOSKK Ms. Rahima Khatun, she specially interacted with the students and shared with them their own experiences. She provided a lot of information about government schemes, loans and opportunities for trainees who wanted to start. The councilor Sultana Khatun and Saira Begum gave them the overview of the Karwaan Centre, Mahima Khatun the director of *Bunan Hastakala Production Company Limited* gave the idea of how to become an entrepreneur. **55 participants** participated actively in this training.

## Experience Sharing Workshop on Non-Traditional Skills and Livelihood for Women and Girls

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On the 28th of March NOSKK organized an *Experience Sharing Workshop on Non-Traditional Skills and Livelihood for Women and Girls*.

The programme was supported by *Girls Count* and *Carmdaksh*.

With **90** participants we came together in the *Academy of Fine Arts* in Kolkata.

The girls of our training centers for *Mobile Repairing* and *Electrician* as well as members of different NGO's like *Azad Foundation*, *All Bengal Women Union*, *Different Skill Institute* and *Jabala Action Research* shared their experience.

Also, the Media and members of the Livelihood Group Network were present at that day.



## Case Studies

### Ismat Parvin - Stop the Early Marriage

By Rehnuma Center of Gumla

Ismat Parvin is a 14-year-old girl. She is studying in class VII. Her father's name is Md Tejmul Ansary. They are living in Basua, Gumla. Her father's main occupation is masonry work. Ismat loved one boy, who is 20 years old. He lives in another village, Azad Basti. They just decided that they would get married. According to Indian law, they are not allowed to marry due to Ismat's young age. But both families agreed to the marriage and fixed the date for the wedding. One volunteer informed our paralegal about this case.

On 25<sup>th</sup> March at night, both families were ready to go for the wedding ceremony. In this situation, our paralegal Monwar Sk and Hub Coordinator Nargis Ahmed took initiative to inform Mr. Ranjit Kumar Jha, Officer in charge Gumla. After listening to all the matter, he immediately came to the area with his force and took action to stop the marriage immediately. Otherwise, they should be punished for arranging an underaged marriage. So, the marriage process could be interrupted.

The next day, our paralegal went to visit Ismat's house again. We implemented counselling for her parents, if Ismat wants to continue her study, NOSKK will support her. As well as we talked with Mr. Sanbhu Sing, Chairperson of CWC, Gumla. He gives all kinds of support to Ismat and her family.

Now Ismat continues her study. She admits to class IX. Her parents promise to our paralegal *"Until our daughter is 18 years old, we will do not think of her marriage anymore"*

### Sabina Begum – Trained for her own income

By NOSKK West Bengal Karwaan Center

**Sabina Begum**, age 31 Years, resident at Khajuri Uttar Para, Howrah is a widow with 2 children. After the death of her husband, she had no income and a lack of self-confidence. But she joined our Beautician Course in March 2018. At *West Bengal Karwaan Centre* she also learned Karate, Computer Course, Spoken English and participated in every life skill training. Her Karate belt was successfully changed to the orange belt. During her training period, she worked from home as a beautician and got money from that. Also, she attended every of our Life Skill Training and actively performed in cultural programmes of NOSKK. She did dance performances in Kolkata in cooperation with *Kolkata Sanved*.

Now she got a job in Uluberia Municipality's 14 No. Ward as an HHW after completing her computer courses. Her monthly salary is supposed to be around 5000/-. She joined her work from 1<sup>st</sup> December 2018.

She said that she is very thankful to NOSKK. She gained self-confidence and motivation from the trainings. According to her, she now feels very strong and self-independent because of all empowerment trainings. She also said that her idol is NOSKK's Secretary Rahima Khatun.



## Awards and Recognitions

Name of the Award	Awarding Organization	Brief about the Award
<b>Sukriti Award</b>	Uluberia College	For Social Work
<b>Woman Entrepreneur 2018</b>	Techno India	Preparing Entrepreneur
<b>Appreciation Award 2018</b>	XLRI Alumni Kolkata Chapter	For efforts towards maintaining human dignity and building a sustainable society
<b>Natun Goti Puroskar 2017</b>	Natun Gati	For Social Work
<b>Imam Persons of the Year 2017</b>	Bengal Imam Association	For Social Work
<b>Public Health Award 2016</b>	Indian Express	Public Health Award. Most Effective Health Care NGO
<b>Rajya Mahila Samman 2014</b>	Govt. of India	For outstanding selfless work for the empowerment of women at grass root level
<b>Moulana Abul Kalam Azad 2011</b>	Madrasa Education Department of West Bengal	For Social Work

## Important Visitors and Donors

<b>Name</b>	<b>Organization/ Location</b>
Saurabm Bassi,	Shalimar, Howrah
Sarya Kanta Banerjee and Rasid Khan	NIIT Foundation
Caterina Karch	Our former German Volunteer
Rashmi Roy, Poulami Bera, Soujanya Sarkar	MSW Student, Vidyasar University
Sunit Mukherjee	President of CINI
Jaydip Kole	Consultant of ASHA
Partha Pratim Ghosh	W.B. Khadis Village Industries Board, Howrah
Namrata Kanuga and Sreeja Debnath	Kolkata Sanved, Dhakuria
Somdeb Mukerjee	DPC, Howrah.Govt. of West Bengal
Amitesh Roy	CESC Ltd.
Makam Singh	Action Aid
Santanu Sarkar	My Choice Foundation
Chandan Pal	Sarvodaya Park, Dist.: Howrah
Satyabtrata Chowdhury	President, Indian Association
Pooja Moitra	IMSE
Narayan Sharma	Kolkata
Vivan Isaac	Director Projects of Red Alert- My choice Foundation
Sunil Banra	Save the Children
Moolanc Hossain laskar	Instructor
Satyabtrata Biswas	Asstt. Labour Commission
Debasis Banerjee and Surjit Mondal	SOCEO, Kolkata
Janna Levke Timm and Lidia Kamolz	German volunteers in NOSKK 2017/18
Bhabani Das	CMOH, Howrah
Bani Brata Roy	Regional Director ERO
Chandan Maitra	President, Shelter Promotion Council
Namrata and Trisa	Research Associate of State Resource Centre for Women
Rajyashree Datta	Kolkata Sanved
Moushuami Mojumder	Santragachi Art of Life
Mohammad Mohiuddin	UNICEF, Kolkata Chief of West Bengal
Jayanta Chatterjee	UNICEF
M. Satya Suresh	Vodafone Foundation, New Delhi
Baitali Gangulu	Jabala Aelion Research Organization
Anudip Foundation	Budge Budge
Reena Lal	Operation Red Alert
Anka Prava	Advocate
Maunt Petz	AWO International, South Asia Regional
Food Inspector	Uluberia
Dr. Manira Sarder	Uluberia, Howrah
Sandra Dahlen	Supporter of Sanitary napkin Production, Sweden

<b>Prof. S.K. Bala Siddhartha</b>	NIFT, Salt Lake, Kolkata
<b>Simon Lynch</b>	Opportunity
<b>Marya Salim</b>	BMMA
<b>25 Student of NIFT Mithun Bose</b>	Kolkata
<b>Tathagata Nag. CDPO</b>	Uluberia
<b>Nils Hoffmeier</b>	Germany
<b>Chira Ranja Paul</b>	W.B. Educational Network
<b>Girish Taunk</b>	Confederation & Indian Industry
<b>Student- Teacher and faculty members of Calcutta Insistute of Education</b>	Kolkata
<b>Chandrakant Deokar</b>	Islamic Relief- Offer

## Major Meetings, Conferences and Workshops attended

### Exhibition cum Sale by Times of India

On the 5<sup>th</sup> and 6<sup>th</sup> of November 2018, the Times of India in Kolkata organized an Exhibition Cum Sale for NGOs, where we participated with products of our West Bengal Karwaan Center.



### Utsav Milan Mela



From the 1<sup>st</sup> to the 4<sup>th</sup> of February NOSKK participated at the Milan Utsav Mela 2019 in Kolkata.

Milan Utsav is a festival showcasing signature handicrafts, cuisines and cultural confluence of various minority communities of West Bengal.

We sold our Bags, Sarees and Kurtis which are hand-made and hand-embroidered by women artisans in NOSKK Self-Help Groups and from our *Uluberia Bunan Hastakala Producer Company Limited in Haldia*. As well as our Sanitary Napkins which are produced by our *Sanitary Napkin Production Unit*.

### Exposure Visit for Experience Sharing with the Azad Foundation

On the 30<sup>th</sup> of March our girls from the Mobile Repairing Classes from our Bauria and Howrah Training Centers visited the Azad Foundation to experience another form of Non-Traditional Skill and Livelihood Training for Women.

On that day we learnt how the Azad Foundation is working, what are their objectives, trainings and problems they face and especially some women shared their experience with the big initiative Women on Wheels.

*"The Women on Wheels programme empowers resource poor women to become professional drivers to enable them to gain remunerative 'livelihoods with dignity'. The programme also enhances their awareness on rights and enables them to become independent and confident individuals in charge of their lives."*

It was a very interesting, interactive visit and a new experience for our girls and they enjoyed a short ride with the female drivers, who showed us their knowledge and skills.

## Women's Day Celebration in Bengal School of Technology & Management

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On the 28<sup>th</sup> of March, the secretary Rahima Khatun, Vice President Saira Begum and the German volunteer Celina Bittger were invited as the Guests of Honors at the **Women's Day Celebration** of the *Bengal School of Technology & Management*. The secretary of NOSKK contributed to the program with a presentation about NOSKK's work towards a more just and gender equal society and shared her years of experiences in this work field. In addition to that, we talked about the gender inequality in rural areas and women empowerment in India

## Seminar on "Sustainable Development of Backwater Regions with Special references to Issues of Resource Management in West Bengal"

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On the 28<sup>th</sup> of March, our German Volunteer Anna Neumann was invited as an honored Guest to a sponsored seminar on "Sustainable Development of Backwater Regions with Special references to Issues of Resource Management in West Bengal", organized by the Department of Economics with Rural Development, Vidyasagar University in Midnapore.

Anna contributed with a presentation about NOSKK and its work in Howrah District, West Bengal. Also discussed were topics like Gender Inequality and Stereotypes of Women and the difficulties of growing up as a child with a poor family background in rural area. She shared her impressions and experience of working in our NGO.

## Our Supporters

<b>UN Agencies:</b>	UNICEF, Kolkata
<b>Govt. of India:</b>	Ministry of Textile, Govt. of India, Ministry of Minority Affairs Govt. of India
<b>Govt. of West Bengal:</b>	West Bengal Women Development undertaking, Women and child development Govt. of West Bengal
<b>Indian Foundation's &amp; Donor Agencies:</b>	National Foundation of India (NFI), Caramdaksh, Action Aid India
<b>CSR Foundations / Groups:</b>	QUEST Properties Pvt. limited– RPSG - Groups, CESC Haldia Energy limited - RPSG – Groups, CESC
<b>Academic Institutions:</b>	Jadavpur University, Calcutta University, Aliya University
<b>Internationals Groups / Individuals:</b>	Janne Nordstedt & Sandra Dahlen , German Volunteer

## NOSKK as a Member of Different Committees

### At District Level:

1. Juvenile Justice Board Howrah
2. District child protection Unit
3. Cable network monitoring committee
4. District Legal services authority.
5. Member, PC & PNDT Committee through CMOH Howrah,
6. Right to Food committee
7. District vigilance committee

### At State level:

1. State Level Committee on prime Minister 15point programme & Multi Sectoral programme
2. Minority Development Alliance

### At National level:

1. National Committee Member of Bharatiya Muslim Mahila Andolon(BMMA) & State Convenor of BMMA, 2.Member of National Alliance for women.(NAWO).
2. Board Member of Association of voluntary agency for rural development (AVARD).



## Way Forward – Plans and Ideas for the Future

- Build strong networks with other NGOs
- Work more in the field of Child Protection, especially Child Labor, Street Children and Children of Slum Areas
- Work in the support of Rag Pickers
- Enlarge the Bhabiswat Sponsorship Programme and support more students
- Start the PBBSD trades Financial Accounts and Mobile Hardware Technician
- Participate in meetings relating to Child, Girls and Women rights, Education and the Sustainable Development Goals.
- Focus on child education, especially girl education and establish hostel and schools with the main focus on girl's education

Thanks to everybody for this  
successful year!